

PERFORMANCE
CONSULTANT SA

Conseil en ressources humaines

Change & project manager - Supply operations division

Our client:

An international NGO based in Geneva

Role & Responsibilities:

- Provide support needed by Supply Operations' Lead Team Managers for a smooth transition towards the targeted "to-be" operating model
- Support the transition of the NGO operations function. This individual will be an integral part of the management team, responsible for the transition, process improvement and change management plan of the project to deliver successful outcomes
- The consultant will partner and establish collaborative relationships trust with internal and external stakeholders and develop/execute transition strategies which meet the Supply Operations To-Be Operating Model objectives and the desired outcomes.
- Use Change Management, Process Improvement and Learning & Development methodologies that relies on a collaborative team effort to improve performance and partner with the functional leads to help transform the way of working across Supply Operations led processes in alignment with the organizational performance and accountability framework.

Profile:

- University degree in Business Administration or other relevant field or equivalent professional training or self/study work experience.
- Experience in transforming a global 1st or 2nd line function in a commercial or development/humanitarian sector.
- Project management and demonstrated change management expertise with the ability to deliver impactful changes with minimal disruption to an organization, including stakeholder management for securing and maintaining buy-in
- Previous work experience implementing large-scale organizational structure transformation projects
- Previous work experience working in a complex organization that provides support to low- and middle-income countries

Required skills:

- Problem solver with the ability to drive change with a creative vision.
- Proven ability to work in a multicultural environment and resilience to work in a very fast-paced environment

Contract type: Temporary contract until the end of the year 2022

Rate of activity: 100%

Starting date: ASAP

We guarantee you to handle your application in total confidentiality

Consultant responsable du mandat : Mouhssine Moudrik
Ref : MM223891001